

Albion District Library Board of Trustees Meeting
October 14, 2021
Meeting via Zoom, per OMA

The Meeting was called to order at 5:05 pm by Gilg.

Roll Call: Present (trustee-attending from) - President Carolyn Gilg-Sheridan Township, Calhoun County; Treasurer James Seidl-Albion Township, Calhoun County; Secretary Kimberly Arndts - Albion, Calhoun County; Calhoun County, Grant:City of Albion, Lehwald: Albion Township attending from Homer, Koehn: City of Albion; Calhoun County.

Absent: none

Ex-Officio: Director Cynthia Stanczak; Leadership staff present - Lynn Schofield-Dahl (Head of Public Services/Deputy Director), Kat McDonald (Head of Circulation).

Work Session

Session to discuss revision of pay scale/personnel policy, based on needs of the library as well as creating opportunities for professional development and advancement for staff within ADL.

Director shared several draft job descriptions that were discussed.

Trustees requested more detailed overview of new organizational structure and pay scale elements, as well as financial scenarios for the next several years with proposed merit-based increases from Director Stanczak for the October 28 meeting.

Meeting adjourned at 6:32 p.m.